

The beginning: perspectives from a Gen Y librarian...

Zaana Howard

Teaching and Learning Librarian, NMIT



Where do I want to work?

Values for the workplace:

- Purpose
- Ethics
- Leadership
- Enjoyment
 - Work
 - Environment

Looking for a job

- 2 very different job interviews:
 - Interview 1: experience, experience, experience
 - Interview 2: new ideas, fresh approach
- Conclusion:
 - Gen Y librarians require: timing, opportunity, chance

The beginning...

Being Gen Y in a Baby Boomer library

- Quick NMIT library stats:
 - 35 staff
 - 2 < 30
 - 8 < 40
 - = $\frac{3}{4}$ are >40
- In management team:
 - 10 staff
 - 1 <40

<http://library.nmit.vic.edu.au>

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Being Gen Y in a Baby Boomer library

- Advantages:
 - Seen as ‘new blood’ with ‘new ideas’
 - Learn from experience
 - Information literacy skills
 - Technical knowledge

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Being Gen Y in a Baby Boomer library

- Disadvantages:
 - Resistance to change
 - Lack of professional respect
 - Pressure to perform
 - Time lag
- Conclusion:
The generational balancing act

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The beginning...

Where to from here?

- Career progression:
 - Sideways or upwards?
 - Other libraries?
 - Senior management?

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NMIT/H/presentations/CRIG.ppt

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